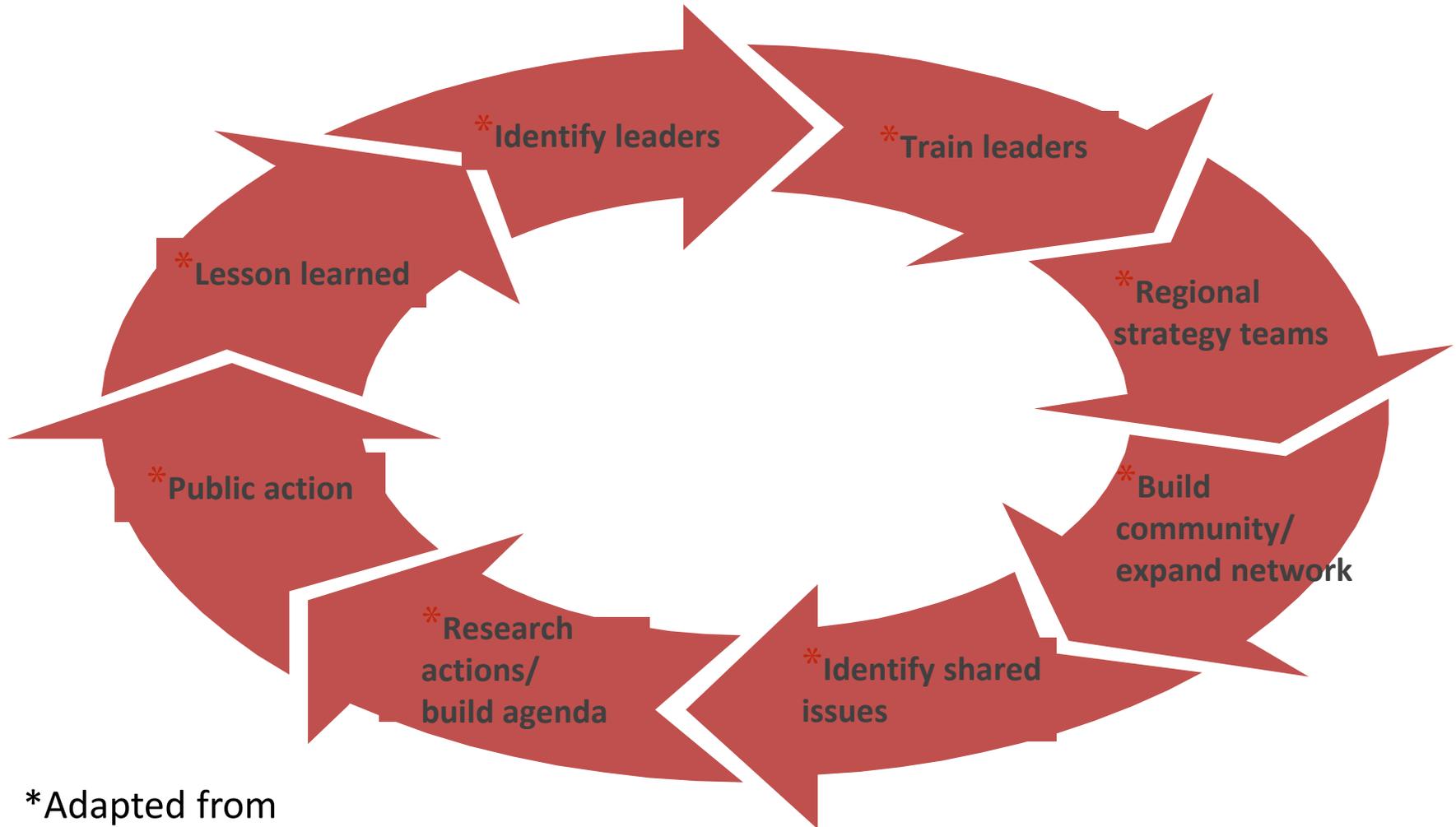


The Organizing Cycle



*Adapted from the IAF