

## Courtney Bell

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### EXPERIENCE

**Boston Center for Education Research & Policy**, Boston, MA Sept. 2020-Present

*Research & Policy Analyst*

- Collect and analyze data for State of English Language Learners (ELLs) project to reveal achievement gaps that persist between ELLs and non-ELLs in Massachusetts
- Manage two policy interns on data analysis and public engagement projects
- Researched and wrote issue brief on effective state policies for ELLs

**Office of ELLs, Boston Public Schools (BPS)**, Boston, MA June 2018-Aug. 2020

*LEE Policy & Advocacy Summer Fellow*

- Supported Office of ELLs by creating external-facing materials such as blog posts and flyers to inform families about BPS' culturally and linguistically responsive educational resources
- Conducted research and drafted talking points to prepare Assistant Superintendent for national panel on harnessing talent of DACA and unauthorized students
- Represented Office of ELLs at BPS meetings and community forums to better understand needs and challenges of ELLs, and reported back to team with findings

**Campbell High School / Teach For America**, Baltimore, MD Aug. 2015-June 2017

*Spanish Teacher / Corps Member*

- Designed and delivered Spanish curriculum differentiated for students at various proficiency levels, resulting in an average 85% and 89% content mastery as measured by end-of-course assessment in 2012-2013 and 2013-2014, respectively
- Collaborated with colleagues, families, and community members to raise \$3,000 to fund culturally-enriching field trips for students taking Spanish classes at all levels

### EDUCATION

**Maxwell School, Syracuse University**, Syracuse, NY June 2018

*Master of Public Administration*

Concentration: Social Policy

**University of Georgia**, Athens, GA May 2015

*Bachelor of Arts, Major: Political Science, Minor: Spanish*

GPA: 3.8, Phi Beta Kappa

President, Campus Chapter of Habitat for Humanity

### SKILLS & INTERESTS

- Proficient in written and conversational Spanish
- Adept in SAS statistical analysis software
- Advocate for equitable student funding as member of [Leadership for Educational Equity](#)'s Boston Strategy Team
- Team up with community members to construct Habitat for Humanity homes one Saturday every month